

SERVOTECH RENEWABLE POWER SYSTEM LIMITED

(Formerly known as Servotech Power Systems Limited)

CIN: - L31200HR2004PLC136025

Registered Office: Khata No. 1970, Khewat No. 1672, Khasra No. 21/20/2/2,
Revenue Estate, Kundli, P.S.Raj, Sonipat-131029, Haryana, India

Ph.: 011-41183116

E-mail: investor.relations@servotechindia.com; **Website-** www.servotech.in

NOTICE

NOTICE IS HEREBY GIVEN THAT THE 22ND ANNUAL GENERAL MEETING ("AGM") OF SERVOTECH RENEWABLE POWER SYSTEM LIMITED (FORMERLY KNOWN AS SERVOTECH POWER SYSTEMS LIMITED) ("THE COMPANY") WILL BE HELD ON FRIDAY, 25TH SEPTEMBER, 2026 AT 11:00 A.M. ("IST") THROUGH VIDEO CONFERENCING ("VC")/OTHER AUDIO-VISUAL MEANS ("OAVM") TO TRANSACT THE FOLLOWING BUSINESS:

ORDINARY BUSINESS:

1. To receive, consider and adopt
 - a) The Audited Standalone Financial Statements of the Company for the financial year ended 31st March, 2026, together with the Reports of the Board of Directors and the Auditors thereon; and
 - b) The Audited Consolidated Financial Statements for the financial year ended 31st March, 2026, together with the Reports of the Auditors thereon;
2. To appoint a Director in place of Mr. Rajesh Mohan Rai (DIN: 09050751), who retires by rotation and being eligible, offers himself for re-appointment.
3. To declare Final Dividend on Equity Shares of Rs. 0.02 (Rupees Two Paise Only) per Equity Share of face value of Rs. 1/- of the Company as recommended by Board for the financial year 2025-26.

SPECIAL BUSINESS:

4. **RE-APPOINTMENT OF MR. RAMAN BHATIA (DIN: 00153827) AS MANAGING DIRECTOR OF THE COMPANY AND APPROVAL OF HIS REMUNERATION**

To consider and if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and all other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with Schedule V thereto and the Rules made thereunder, the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force, the Articles of Association of the Company and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, consent of the Members

of the Company be and is hereby accorded to the re-appointment of Mr. Raman Bhatia (DIN: 00153827) as the Managing Director of the Company for a further period of five (5) years commencing from 1st June 2027 and ending on 31st May 2032, on the terms and conditions of appointment as set out in the Explanatory Statement annexed to the Notice convening this Meeting;

"RESOLVED FURTHER THAT in supersession of all earlier resolutions relating to remuneration payable to Mr. Raman Bhatia and pursuant to the provisions of Sections 197, 198 and Schedule V of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other applicable provisions, if any, of the Act, and pursuant to the recommendation of the Nomination and Remuneration Committee and the approval of the Board of Directors in their meetings held on August 27, 2026, the consent of the members be and is hereby accorded to approve the remuneration of Mr. Raman Bhatia (DIN: 00153827) as the Managing Director of the Company w.e.f. October 01, 2026 and continuing during the remainder of his existing term and the subsequent term of re-appointment ending on 31 May 2032, subject to the terms and approvals set out herein;

Terms and Conditions:

Remuneration: Gross monthly remuneration not exceeding Rs. 25,00,000/- (Rupees Twenty-Five Lacs Only) whether paid as salary, allowances, commission, performance incentive, perquisites and other benefits or any combination thereof as may be determined by the Board of Directors from time to time w.e.f. 1st October, 2026.

Provided that the following perquisites will not be included in the aforesaid remuneration:

- a. Contribution to provident fund, superannuation fund or annuity fund to the extent these either singly or put together are not taxable under the Income-tax Act, 1961;
- b. Gratuity payable at a rate not exceeding half a month's salary for each completed year of service; and
- c. Encashment of leave at the end of tenure.

RESOLVED FURTHER THAT payment and/or reimbursement of telephone and/or mobile phone expenses, conveyance expenses, travelling expenses, fuel expenses, accommodation expenses and other

out-of-pocket expenses incurred by Mr. Raman Bhatia in the performance of his duties on behalf of the Company shall not be treated as part of the aforesaid remuneration ceiling.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to determine, revise, restructure, alter and vary the components of remuneration payable to Mr. Raman Bhatia from time to time within the aforesaid overall ceiling of ₹3,00,00,000 (Rupees Three Crore Only) per annum, as may be considered appropriate and in the best interests of the Company.

RESOLVED FURTHER THAT consent of the Members be and is hereby accorded for payment of remuneration to the managerial personnel of the Company notwithstanding that such remuneration may exceed the limits specified under Section 197(1) of the Companies Act, 2013, including 5% of the net profits of the Company in respect of any one Managing Director or Whole-time Director and/or 10% of the net profits in respect of all such managerial personnel taken together, subject to Schedule V and other applicable provisions of the Act.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in any financial year during the tenure of his appointment, Mr. Raman Bhatia shall be paid remuneration as minimum remuneration, in accordance with the applicable provisions of Schedule V of the Companies Act, 2013 and such other approvals as may be required.

RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things, execute all documents, writings and agreements and file all necessary forms, returns and intimations with the Registrar of Companies, Stock Exchanges and other statutory authorities as may be necessary or expedient for giving effect to this Resolution."

5. **APPROVE AND REVISE THE REMUNERATION OF MS. SARIKA BHATIA (DIN: 00155602), WHOLE- TIME DIRECTOR OF THE COMPANY**

To consider and if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT in supersession of all earlier resolutions relating to remuneration payable to Ms. Sarika Bhatia and pursuant to the provisions of Sections 197, 198 and Schedule V of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other applicable provisions, if any, of the Act, and pursuant to the recommendation of the Nomination and Remuneration Committee and the approval of the Board of Directors in their meetings held on August 27, 2026, the consent of the members be and is hereby accorded to approve the remuneration of Ms. Sarika Bhatia (DIN: 00155602) as the Whole Time Director of the Company w.e.f. October 01, 2026 for remaining period of her term as detailed below;

Terms and Conditions:

Remuneration: Gross monthly remuneration not exceeding Rs. 25, 00,000/- (Rupees Twenty-Five Lakh Only) whether paid as salary, allowances, commission, performance incentive, perquisites and other benefits or any combination thereof as may be determined by the Board of Directors from time to time w.e.f. 1st October, 2026..

Provided that the following perquisites will not be included in the aforesaid remuneration:

- Contribution to provident fund, superannuation fund or annuity fund to the extent these either singly or put together are not taxable under the Income-tax Act, 1961;
- Gratuity payable at a rate not exceeding half a month's salary for each completed year of service; and Encashment of leave at the end of tenure.

RESOLVED FURTHER THAT payment and/or reimbursement of telephone and/or mobile phone expenses, conveyance expenses, travelling expenses, fuel expenses, accommodation expenses and other out-of-pocket expenses incurred by Ms. Sarika Bhatia in the performance of her duties on behalf of the Company shall not be treated as part of the aforesaid remuneration ceiling.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to determine, revise, restructure, alter and vary the components of remuneration payable to Ms. Sarika Bhatia from time to time within the aforesaid overall ceiling of ₹3,00,00,000 (Rupees Three Crore Only) per annum, as may be considered appropriate and in the best interests of the Company.

RESOLVED FURTHER THAT consent of the Members be and is hereby accorded for payment of remuneration to the managerial personnel of the Company notwithstanding that such remuneration may exceed the limits specified under Section 197(1) of the Companies Act, 2013, including 5% of the net profits of the Company in respect of any one Managing Director or Whole-time Director and/or 10% of the net profits in respect of all such managerial personnel taken together, subject to Schedule V and other applicable provisions of the Act.

RESOLVED FURTHER THAT in the event of loss or inadequacy of profits in any financial year during the tenure of her appointment, the aforesaid remuneration shall be paid to Ms. Sarika Bhatia as minimum remuneration, subject to the applicable provisions of Schedule V of the Companies Act, 2013 and such other approvals as may be required.

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds, things and matters as may be deemed necessary, proper or expedient to give effect to this resolution and/or to make any modification as may be deemed necessary in the best interest of the Company."

6. APPOINTMENT OF MR. MRITYUNJAY KUMAR JHA (DIN: 11841840) AS A DIRECTOR OF THE COMPANY

To consider and, if thought fit, to pass the following Resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 152, 160, 161 and all other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with the Companies (Appointment and Qualification of Directors) Rules, 2014, the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), including Regulation 17(1C), the Articles of Association of the Company and other applicable laws (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), Mr. Mrityunjay Kumar Jha (DIN: 11841840), who was appointed by the Board of Directors as an Additional Director under Section 161(1) of the Act and designated as Executive Director (Administration) with effect from 24th July 2026, and who holds office up to the date of this Annual General Meeting and in respect of whom the Company has received a notice in writing under Section 160 of the Act proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company, liable to retire by rotation;

"RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) and/or the Company Secretary be and are hereby severally authorised to do all such acts, deeds, matters and things and to execute all documents, returns, forms and writings as may be necessary or expedient for giving effect to this Resolution."

7. APPOINTMENT OF MR. MRITYUNJAY KUMAR JHA (DIN: 11841840) AS WHOLE-TIME DIRECTOR, DESIGNATED AS EXECUTIVE DIRECTOR (ADMINISTRATION), OF THE COMPANY.

To consider and if thought fit, to pass, the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, including Regulation 17(1C), the Articles of Association of the Company and other applicable laws (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, consent of the Members be and is hereby accorded for the appointment of Mr. Mrityunjay Kumar Jha (DIN: 11841840) as Whole-time Director,

designated as Executive Director (Administration), for a period of three (3) consecutive years with effect from 24th July 2026, liable to retire by rotation, on the terms and conditions including remuneration as set out in the Explanatory Statement annexed to this Notice;

"RESOLVED FURTHER THAT Mr. Mrityunjay Kumar Jha shall be paid remuneration not exceeding ₹24,00,000 (Rupees Twenty-Four Lakhs Only) per annum or such remuneration within the aforesaid ceiling as may be approved by the Board of Directors from time to time on the recommendation of the Nomination and Remuneration Committee, subject to the provisions of the Companies Act, 2013;

"RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in any financial year during the tenure of his appointment, the Company shall pay remuneration to Mr. Mrityunjay Kumar Jha as minimum remuneration in accordance with the applicable provisions of Schedule V to the Companies Act, 2013;

"RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) be and is hereby authorised to alter, vary or revise the terms and conditions of appointment and remuneration, provided such variation is within the limits approved by the Members and permissible under applicable law;

"RESOLVED FURTHER THAT the Board of Directors and/or the Company Secretary be and are hereby severally authorised to do all such acts, deeds, matters and things and execute all documents, returns and filings as may be necessary for giving effect to this Resolution."

8. CREATION OF MORTGAGE AND/OR CHARGE UNDER SECTION 180(1)(A)

To consider and if thought fit, to pass, the following resolution as a Special Resolution:

"RESOLVED THAT in supersession of the resolution passed by the shareholders of the Company through Postal Ballot Dated Thursday, 31st July 2025, and pursuant to the provisions of Section 180 (1) (a) and other applicable provisions, if any, of the Companies Act, 2013, as amended from time to time, and the Articles of Association of the Company, the consent of the Members be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the "Board" which term shall be deemed to include any committee thereof) to sell, lease or dispose of in any manner including but not limited to mortgaging, hypothecating, pledging or in any manner creating charge on all or any part of the present and future moveable or immovable assets or properties of the Company or the whole or any part of the undertaking(s) of the Company of every nature and kind whatsoever (hereinafter referred to as the "Assets") and/or creating a floating charge on the Assets to or in favour of banks, financial institutions, investors,

debenture trustees or any other lenders to secure the amount borrowed by the Company or subsidiary(ies) of the Company from time to time for the due re-payment of the principal and/or together with interest, charges, costs, expenses and all other monies payable by the Company in respect of the said borrowings provided that the aggregate indebtedness so secured by the Assets do not at any time exceed the aggregate limit of Rs. 800 Crores (Rupees Eight Hundred Crores Only);

“RESOLVED FURTHER THAT the Directors of the Company, be and are hereby severally authorized to take all steps for giving effect to the aforesaid resolution, including filing of the necessary forms with the Registrar of Companies and do all such acts, deeds, matters and things as may be required to be done to give effect to the above resolution and to settle any question or difficulty that may arise with regard to the aforesaid purpose and which it may deem fit in the interest of the Company.”

9. APPROVE OVERALL BORROWING LIMITS UNDER SECTION 180(1) (C) OF THE COMPANIES ACT, 2013 UP TO RS. 800 CRORES

To consider and if thought fit, to pass, the following resolution as a Special Resolution:

“RESOLVED THAT in supersession of the resolution passed by the shareholders of the Company through Postal Ballot Dated Thursday, 31st July 2025, and pursuant to the provisions of Section 179, 180 (1) (c) and other applicable provisions, if any, of the Companies Act, 2013, as amended from time to time, and the Articles of Association of the Company, the consent of the Members be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the “Board” which term shall be deemed to include any committee thereof) for borrowing, from time to time, any sum or sums of monies which together with the monies already borrowed by the Company (apart from temporary loans obtained or to be obtained from the Company’s bankers in the ordinary course of business) may exceed the aggregate of the paid-up share capital, free reserves and securities premium of the Company provided that the total amount so borrowed by the Board shall not at any time exceed Rs. 800 Crores (Rupees Eight Hundred Crores Only);

“RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds and things, to execute all such documents, instruments and writings as may be required to give effect to this Resolution.”

10. RATIFY THE REMUNERATION OF COST AUDITORS FOR THE FINANCIAL YEAR 2026-27

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the recommendation of Audit Committee and approval of the Board of

Directors and provisions of Section 148 and all other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s), clarification(s) or re-enactment(s) thereof for the time being in force), the remuneration of INR 30,000/- (Rupees Thirty Thousand Only) plus applicable taxes, payable to M/s. NN Sharma & Associates, Cost Accountants (Firm Reg. No.:101702) to carry out audit of cost records of the Company for the financial year 2026-27, be and is hereby ratified and confirmed.

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds, things and matters as may be deemed necessary, proper or expedient to give effect to this resolution and/or to make any modification as may be deemed necessary in the best interest of the Company.”

11. CONSIDER AND APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH RHINE SOLAR LIMITED UNDER REGULATION 23 OF SEBI (LODR) REGULATION, 2015

To consider and if thought fit, to pass, the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provisions of Section 188 of the Companies Act, 2013 (“Act”), Regulation 23 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions, if any, (including any statutory modification and/or re-enactment thereof, as amended, from time to time) read along with the Company’s Policy on Related Party Transactions, and pursuant to the recommendation of the Audit Committee and approval of the Board of Directors of the Company, approval of the Members of the Company be and is hereby accorded to enter into and/or continue to enter into material Related Party Transactions with “Rhine Solar Limited” a related party within the meaning of Section 2(76) of the Act and Regulation 2(1)(zb) of the SEBI Listing Regulations for an aggregate amount not exceeding INR 500.00 Crore for sale, purchase or supply of any goods or materials, during the financial year 2026-27 on such terms and conditions as may be mutually agreed between the parties and as detailed in the Explanatory Statement annexed to this Notice;

“RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to approve transactions and the terms and conditions with the related party as defined under the Act and to delegate all or any of the powers conferred on it by or under this resolution to any Committee of Directors of the Company or to any one or more Directors of the Company or any other officer(s) or employee(s) of the Company, as it may deem fit, and to do all acts, deeds, matters and things and to take such steps as may be considered necessary, proper, expedient or incidental thereto as the Board may in its absolute discretion deem fit to give effect to the aforesaid resolution including to settle any question, difficulty or doubt that may arise with regard to giving effect to the above resolution and to sign, finalize, settle

and execute necessary documents, papers etc on an ongoing basis, without being required to seek any further consent or approvals of the members or otherwise to the end and intent that they shall be deemed to have given their approval thereto expressly by the authority of this resolution for the purpose of giving effect to this Resolution;

“RESOLVED FURTHER THAT all actions taken by the Board, or any person so authorized by the Board, in connection with any matter referred to or contemplated in any of the foregoing resolutions, be and are hereby approved, ratified and confirmed in all respect.”

FOR AND ON BEHALF OF
SERVOTEC RENEWABLE POWER SYSTEM LIMITED

Date: 27th August, 2026

Place: New Delhi

RUPINDER KAUR
COMPANY SECRETARY
ICSI MEMBERSHIP NO.: A38697

Registered Office:

Add.: Khata No. 1970, Khewat No. 1672, Khasra No. 21/20/2/2,
Revenue Estate, Kundli, Sonipat, Haryana, 131029.

NOTES:-

1. The explanatory statement, pursuant to Section 102 of the Companies Act, 2013 ("the Act"), setting out material facts relating to the Ordinary/Special Businesses to be transacted at the Annual General Meeting ("AGM"/"Meeting") is annexed hereto.
 2. Pursuant to the General Circular No. 09/2024 dated September 19, 2024, issued by the Ministry of Corporate Affairs (MCA) and circular issued by SEBI vide circular no. SEBI/ HO/ CFD/ CFDPoD-2/ P/ CIR/ 2024/ 133 dated October 3, 2024 ("SEBI Circular") and other applicable circulars and notifications issued (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time, companies are allowed to hold EGM/AGM through Video Conferencing (VC) or other audio visual means (OAVM), without the physical presence of members at a common venue. In compliance with the said Circulars, EGM/AGM shall be conducted through VC / OAVM.
 3. The Ministry of Corporate Affairs ("MCA") has, vide its Circular No. 2/2022 dated 5th May, 2022 Circular No. 14/2020 dated 8th April 2020, Circular No. 17/2020 dated 13th April 2020, issued by the Ministry of Corporate Affairs ("MCA Circulars") followed by Circular No. 20/2020 dated 5th May, 2020, and Circular No. 02/2021 dated 13th January, 2021 and all other relevant circulars issued from time to time, physical attendance of the Members to AGM venue is not required and general meeting be held through video conferencing (VC) or other audio visual means (OAVM). Hence, Members can attend and participate in the ensuing AGM through VC/OAVM. The deemed venue for the 22nd AGM shall be the Registered Office of the Company.
 4. Generally, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and on a poll to vote instead of himself/herself, Since, this meeting is being held through VC/OAVM under the framework of MCA and SEBI circulars where physical presence of the Members has been dispensed with, accordingly, the facility for appointment of proxies by the Members under Section 105 of the Act will not be available for the 22nd AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
 5. The attendance of Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
 6. Since the AGM will be held through VC/OAVM, the Route Map is not annexed in this Notice.
 7. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
 8. Institutional/Corporate Shareholders (i.e. other than individuals/HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution/Authorization etc., authorizing its representative to attend the AGM through VC/OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through its registered email address to rndregular@gmail.com with a copy marked to evoting@nsdl.co.in.
- In compliance with the aforesaid MCA Circulars and SEBI Circulars, Notice of the AGM along with the Annual Report 2025-26 is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories. Members may note that the Notice and Annual Report 2025-26 will also be available on the Company's website www.servotech.in, websites of the Stock Exchange i.e. National Stock Exchange of India Limited at www.nse.in respectively, and on the website of NSDL at <https://www.evoting.nsdl.com>.
9. The Register of Members and Share Transfer Books of the Company will remain closed from Saturday, 19th September, 2026 to Friday, 25th September, 2026(both days inclusive) for the purpose of the AGM.
 10. Kindly note that as per SEBI (Listing Obligations and Disclosure Requirement Regulations), 2015, as amended from time to time ("Listing Regulations"), it is mandatory for the Company to print the bank account details of the investors in dividend payment instrument. Hence, Shareholders are requested to register/update your correct bank account details with the Company/RTA/ Depository Participant, as the case may be. Shareholders are requested to follow the process as guided herein below to register their mandate for receiving Dividend directly in their Bank accounts.
 11. As per the provisions of Section 72 of the Act and circulars issued by SEBI, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/she should submit the request in ISR-3 or SH-14 as the case may be. The Forms can be downloaded from Company's website <https://servotech.in/investors/investors-corner/updation-physical-shareholders>. Members are requested to submit the said details to their Depository Participant in case the shares are held by them in dematerialized form and to the Company's Registrar and Transfer Agent ('RTA') in case the shares are held by them in physical form, quoting their folio number.
 12. Members holding shares in physical form, in identical order of names, in more than one folio are requested to send the details of such folios together with the share certificates for consolidating their holdings in one folio to the Company or Company's RTA i.e. Bigshare Services Private Limited Unit No. 526, Astralis Supernova Sector 94, Noida Expressway Noida, District Gautam Buddha Nagar Uttar Pradesh - 201301, Tel.: Tel: 0120-4654433, Email: mukesh@bigshareonline.com ("RTA/Bigshare") and a consolidated share certificate will be issued to such Members after making requisite changes.

13. Members are requested to intimate changes, if any, pertaining to their name, postal address, e-mail address, telephone/mobile numbers, Permanent Account Number ("PAN"), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc.
- For shares held in electronic form:** to their Depository Participant only and not to the Company's RTA. Changes intimated to the Depository Participant will then be automatically reflected in the Company's records which will help the Company and its RTA provide efficient and better service to the Members.
 - For shares held in physical form:** to the Company's RTA in prescribed Form ISR-1 and other forms pursuant to SEBI circular SEBI/HO/MIRSD/MIRSD_RTAMB/P/ CIR/2021/655 dated 3rd November, 2021, as per instructions mentioned in the form. The said form can be downloaded from the company's website at <https://servotech.in/investors/investors-corner/updation-physical-shareholders> and is also available on the website of the RTA.
14. Members may please note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated 25th January, 2022 has mandated the listed companies to issue securities in dematerialized form only while processing service requests, viz., Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR-4. The said form can be downloaded from the company's website at <https://servotech.in/investors/investors-corner/updation-physical-shareholders> and is also available on the website of the Company's Registrar and Share Transfer Agent i.e. Bigshare Services Private Limited ("Bigshare/RTA"). It may be noted that any service request can be processed only after the folio is KYC Compliant.
15. SEBI vide its notification dated 24th January, 2022 has amended Regulation 40 of the SEBI Listing Regulations and has mandated that all requests for transfer of securities including transmission and transposition requests shall be processed only in dematerialized form. In view of the same and to eliminate all risks associated with physical shares and avail various benefits of dematerialization, Members are advised to dematerialize the shares held by them in physical form. Members can contact the Company or the Company's RTA i.e. Bigshare, for assistance in this regard.
16. Pursuant to Finance Act 2020, dividend income will be taxable in the hands of shareholders and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates. For the prescribed rates for various categories, the shareholders are requested to refer to the Finance Act, 2020 and amendments thereof. The shareholders are requested to update their PAN with the Company/RTA (in case of shares held in physical mode) and depositories (in case of shares held in demat mode). A Resident individual shareholder with PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 15G/15H, to avail the benefit of non-deduction of tax at source by email to the Company at investor.relations@servotechindia.com or to its RTA at info@bigshareonline.com. Shareholders are requested to refer to communication on this subject sent by the Company to them through e-mail or may visit the Company website www.servotech.in, for further details and formats of declaration. Kindly note that the relevant documents should be emailed to Bigshare Services Private Limited, the Registrar and Transfer Agent ("Bigshare") of the Company at info@bigshareonline.com. You can also email the same to investor.relations@servotechindia.com.
- In case tax on dividend is deducted at a higher rate in the absence of receipt of the aforementioned details/documents, you would still have the option of claiming refund of the excess tax paid at the time of filing your income tax return. No claim shall lie against the Company for taxes so deducted at higher rate. Copies of the TDS certificate will be emailed to you at your registered email ID.
- The members intending to seek any information on Annual Financial Statements or any matter placed/to be placed at the meeting are requested to kindly write to the Company on or before 07th September, 2026 through email on investor.relations@servotechindia.com. The same will be replied by the Company suitably.
 - The additional details of Directors retiring by rotation/seeking appointment/re-appointment, pursuant to Regulation 36(3) of the Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the SEBI Listing Regulations") and the Secretarial Standards issued by the Institute of Company Secretaries of India, is annexed as **Annexure-A** and forms integral part of this Notice.
 - In accordance with the provisions of Section 124(2) of the Act, the Company has uploaded the details of unclaimed dividend in respect of interim dividend declared during the financial year 2025-26, on the website of the Company. Shareholders may kindly check the said information and if any dividend amount is appearing as unpaid against their name, they may lodge their claim, duly supported by relevant documents to the Company.
 - The final dividend, if declared at the AGM, shall be paid or credited within 30 days from the date of declaration, subject to deduction of tax at source:
 - Whose names appear as Beneficial Owners as at the end of the business hours on, 18th September,

2026 ("Record Date"), in the list of Beneficial Owners to be furnished by National Securities Depository Limited and Central Depository Services (India) Limited in respect of the shares held in electronic form; and

- (b) Whose names appear as Shareholders in the Register of Members of the Company after giving effect to valid share transfers with the Company / Bigshare Services Private Limited or before 18th September, 2026.
21. All the documents referred to in the accompanying notice and explanatory statement annexed thereto shall be available for inspection by the members at the Registered Office of the Company on all working days (except Saturdays, Sundays & Public Holidays) during 11:00 a.m. to 02:00 p.m. from the date of circulation of this notice up to the date of AGM. These documents along with the extracts from Register of Directors and Key Managerial Personnel & their shareholding and the Register of Contracts & Arrangements in which directors are interested shall be available for inspection in electronic mode during the meeting to any person having right to attend the meeting.
22. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised not to leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned DPs and holdings should be verified from time to time.
23. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

VOTING THROUGH ELECTRONIC MEANS

- I. In compliance with the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended), the Secretarial Standard on General Meetings (SS-2) issued by the ICSI and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs dated 8th April, 2020, 13th April, 2020 and 5th May, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an

agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-voting system as well as venue voting on the date of the AGM will be provided by NSDL.

- II. Mr. Debabrata Deb Nath, Partner- R&D Company Secretaries ("ICSI Membership No. 7775 and C.P. No. 8612"), has been appointed as the Scrutinizer to scrutinize the remote e-voting process and the voting at AGM in a fair and transparent manner.
- III. The cut-off date for the purpose of voting (including remote e-voting) is 18th September, 2026.
- IV. The Members who have cast their vote by remote e-voting prior to the AGM may also attend/ participate in the AGM through VC/OAVM but shall not be entitled to cast their vote again.
- V. The remote e-voting facility will be available during the following period after which the portal shall forthwith be blocked and shall not be available:
- | | |
|--|--|
| Commencement of remote e-voting | 09:00 a.m. (IST) on 21 st September, 2026 |
| End of remote e-voting | 05:00 p.m. (IST) on 24 th September, 2026 |
- VI. During this period, Members holding shares either in physical form or in dematerialized form, as on 18th September, 2026 i.e. cut-off date, may cast their vote electronically. The e-voting module shall be disabled by NSDL for voting thereafter. Those Members, who will be present in the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system during the AGM.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER: -

The remote e-voting period begins on 21st September, 2026 at 09:00 A.M. and ends on 24th September, 2026 at 05:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. 18th September, 2026, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 18th September, 2026.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

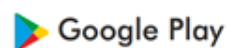
- A. **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	- For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. - Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. - If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/ideasDirectReg.jsp - Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. - Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on



Type of shareholders

Individual Shareholders holding securities in demat mode with CDSL

Login Method

1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.
2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.
3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.
4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

Individual Shareholders (holding securities in demat mode) login through their depository participants

You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type

Individual Shareholders holding securities in demat mode with NSDL

Helpdesk details

Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000

Individual Shareholders holding securities in demat mode with CDSL

Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical

Your User ID is:

i. For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example: if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
ii. For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example: if your Beneficiary ID is 12***** then your user ID is 12*****.
iii. For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example: if folio number is 001*** and EVEN is 101456 then user ID is 101456001***.

5. Password details for shareholders other than Individual shareholders are given below:
- If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - How to retrieve your 'initial password'?
 - If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**.
- If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
 - Now, you will have to click on "Login" button.
 - After you click on the "Login" button, Home page of e-Voting will open.
- Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.**
- How to cast your vote electronically and join General Meeting on NSDL e-Voting system?**
- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and who's voting cycle and General Meeting is in active status.
 - Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
 - Now you are ready for e-Voting as the Voting page opens.
 - Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
 - Upon confirmation, the message "Vote cast successfully" will be displayed.
 - You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
 - Once you confirm your vote on the resolution, you will not be allowed to modify your vote.
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
- Click on **"Forgot User Details/Password?"** (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - Physical User Reset Password?** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

General Guidelines for Shareholders:

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to rndregular@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022 - 4886 7000 or send a request to Ms Pallavi Matre at evoting@nsdl.com

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL IDS ARE NOT REGISTERED WITH THE DEPOSITORIES FOR PROCURING USER ID AND PASSWORD AND REGISTRATION OF E-MAIL IDS FOR E-VOTING FOR THE RESOLUTIONS SET OUT IN THIS NOTICE:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to investor.relations@servotechindia.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to investor.relations@servotechindia.com. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**
3. Alternatively, shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated 9th December, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat

account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER: -

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER: -

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM" placed under "Join meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Members who would like to express their views/ask questions as a speaker at the Meeting may pre-register themselves by sending a request from their registered e-mail address mentioning their names, DP ID and Client ID/Folio number, PAN and mobile number at

investor.relations@servotechindia.com between Friday, 04th September, 2026 (09.00 a.m. IST) and Monday, 07th September, 2026 (05.00 p.m. IST). The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

OTHER INSTRUCTIONS

- i. The voting rights of members shall be in proportion to their shares in the paid-up equity share capital of the Company as on cut-off date i.e. 18th September, 2026. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories, as on cut-off date only shall be entitled to avail the facility of e-Voting system during the AGM.
- ii. The result shall be declared not later than 48 hours from conclusion of this Annual General Meeting. The results declared shall be communicated to National Stock Exchange of India Limited, NSDL, M/s. Bigshare Services Private Limited (i.e. Registrar & Share Transfer Agent of the Company) and shall also be displayed on the website of the Company i.e. www.servotech.in.
- iii. Subject to receipt of requisite number of votes, the resolutions shall be deemed to be passed on date of Annual General Meeting i.e. Friday, 25th September, 2026.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 (1) OF THE COMPANIES ACT, 2013

ITEM NO. 4

The Members of the Company had earlier approved the appointment of Mr. Raman Bhatia (DIN: 00153827) as Managing Director of the Company. The present term of office of Mr. Raman Bhatia shall expire on 31st May 2027.

Mr. Raman Bhatia has been associated with the Company for several years and has played a significant role in the growth and development of the Company. Under his leadership, the Company has continued to strengthen its business operations, strategic initiatives and overall performance. Considering his rich experience, expertise, industry knowledge and continued contribution towards the growth of the Company, the Board believes that his continued association as Managing Director would be beneficial to the Company and its stakeholders.

Considering his extensive experience, leadership capabilities, contribution towards the growth and development of the Company and keeping in view the size, scale and complexity of the Company's operations, the Nomination and Remuneration Committee and the Board of Directors at their respective meetings held on 27th August, 2026, approved his re-appointment as Managing Director of the Company for a further term of five (5) years commencing from 1st June 2027 and ending on 31st May 2032, subject to approval of the Members.

The principal terms of re-appointment are as under:

1. Designation: Managing Director
2. Tenure: five (5) years commencing from 1st June 2027 and ending on 31st May 2032

The Board is of the opinion that the continued association of Mr. Raman Bhatia as the Managing Director would be beneficial to the Company, having regard to his experience, expertise, leadership capabilities and significant contribution towards the growth and development of the Company.

Mr. Raman Bhatia satisfies all the conditions prescribed under the Companies Act, 2013 and the rules made thereunder for being re-appointed as Managing Director of the Company and is not disqualified from being appointed as a Director under Section 164 of the Companies Act, 2013. He has also confirmed that he is not debarred from holding the office of Director by virtue of any order of the Securities and Exchange

Board of India or any other authority.

The Company has received from Mr. Raman Bhatia (i) consent to act as Managing Director, (ii) declaration that he is not disqualified from acting as a Director in terms of Section 164 of the Companies Act, 2013 and (iii) such other confirmations and disclosures as may be required under applicable laws.

The details of remuneration payable to Mr. Bhatia are given below:

The Members of the Company had earlier approved the remuneration of Mr. Raman Bhatia, Managing Director, for his terms of office.

Considering the continued growth of the Company's business, the increased scale and complexity of its operations, the enhanced responsibilities entrusted to the managerial personnel and based on industry remuneration benchmarks, the Nomination and Remuneration Committee and the Board of Directors, at their respective meetings held on 27th August, 2026, approved the revision in the remuneration payable to Mr. Raman Bhatia w.e.f. October 01, 2026 and during the remainder of his existing term and the subsequent term of re-appointment, subject to the overall tenure and approvals set out herein.

The revised remuneration proposed under Item No. 4 shall constitute the maximum remuneration payable to Mr. Raman Bhatia during the applicable tenure of his appointment, subject to the provisions of the Companies Act, 2013 and other applicable laws.

Further, in the event of absence or inadequacy of profits in any financial year during the remaining tenure of his appointment, the Company proposes to pay the revised remuneration as minimum remuneration in accordance with the provisions of Sections 197, 198 and Schedule V of the Companies Act, 2013, subject to such approvals as may be required under applicable law.

Mr. Raman Bhatia satisfies all the conditions prescribed under Section 196 of the Companies Act, 2013 read with Part I of Schedule V to the Act and is not disqualified from continuing as Managing Director.

The principal terms of the revised remuneration are summarised below:

Gross Annual Remuneration	Gross annual remuneration not exceeding ₹3.00 Crore per annum, as may be determined by the Board of Directors (including the Nomination and Remuneration Committee or any Committee authorised by the Board) from time to time during the tenure of his appointment, whether paid as salary, allowances or a combination thereof.
Perquisites	The appointee shall also be entitled to perquisites and other benefits in accordance with the Rules of the Company and applicable laws.
Commission	Commission, if any, may be paid within the overall remuneration ceiling of ₹ 3.00 Crore per annum, as may be determined by the Board based on the net profits of the Company computed in accordance with the Act.

The remuneration proposed to be paid to Mr. Raman Bhatia may exceed the limits prescribed under Section 197(1) of the Companies Act, 2013. Accordingly, approval of the Members by way of Special Resolution is being sought for payment of remuneration to Mr. Raman Bhatia in excess of the limits applicable to one managerial person and, where applicable, the limits applicable to managerial personnel taken together, in accordance with the provisions of Section 197 and Schedule V to the Act

The Statement containing the information required under Section II of Part II of Schedule V to the Companies Act, 2013 forms part of this Notice.

The information and disclosures required pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Secretarial Standard on General Meetings (SS-2) and other applicable provisions are provided in **"Annexure-A"** forming part of the Notice.

Except Mr. Raman Bhatia and his relatives, to the extent of their shareholding interest, if any, none of the Directors, Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in the Resolution set out at Item No. 4 of the accompanying Notice.

The Board of Directors recommends the Special Resolution set out at Item No. 4 of the Notice for approval of the Members.

ITEM NO. 5

The Members of the Company had earlier approved the remuneration payable to Ms. Sarika Bhatia, Whole-time Director, for her existing term of office.

Considering the continued growth of the Company's business, the increased scale and complexity of its operations, the enhanced responsibilities entrusted to the Whole-time Director, her experience and contribution to the Company and the prevailing industry remuneration benchmarks, the Nomination and Remuneration Committee and the Board of Directors, at their respective meetings held on 27th August, 2026, approved the revision in the remuneration payable to Ms. Sarika Bhatia, subject to the approval of the Members.

The revised remuneration proposed under Item No. 5 shall constitute the maximum remuneration payable to Ms. Sarika Bhatia during the tenure of her appointment, subject to the provisions of the Companies Act, 2013, Schedule V thereto and other applicable laws.

Further, in the event of absence or inadequacy of profits in any financial year during the tenure of her appointment, the Company proposes to pay the revised remuneration as minimum remuneration in accordance with the provisions of Sections 197, 198 and Schedule V of the Companies Act, 2013, subject to such approvals as may be required under applicable law.

Ms. Sarika Bhatia satisfies all the conditions prescribed under Section 196 of the Companies Act, 2013 read with Part I of Schedule V to the Act and is not disqualified from continuing as Whole-time Director.

The principal terms of the revised remuneration are summarised below:

Gross Annual Remuneration	Gross annual remuneration not exceeding ₹3.00 Crore per annum, as may be determined by the Board of Directors (including the Nomination and Remuneration Committee or any Committee authorised by the Board) from time to time during the tenure of her appointment, whether paid as salary, allowances or a combination thereof.
Perquisites	The appointee shall also be entitled to perquisites and other benefits in accordance with the Rules of the Company and applicable laws."
Commission	Commission, if any, may be paid within the overall remuneration ceiling of ₹ 3.00 Crore per annum, as may be determined by the Board based on the net profits of the Company computed in accordance with the Act

The Statement containing the information required under Section II of Part II of Schedule V to the Companies Act, 2013 forms part of this Notice.

Except Ms. Sarika Bhatia and her relatives, to the extent of their shareholding, if any, none of the Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the Special Resolution set out at Item No. 5 of the accompanying Notice.

The Board of Directors recommends the Special Resolution set out at Item No. 5 of the Notice for approval of the Members.

ITEM NO.6 &7

The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, at its meeting

held on 21st July 2026, appointed Mr. Mrityunjay Kumar Jha (DIN: 11841840) as an Additional Director under Section 161(1) of the Companies Act, 2013 and also approved his appointment as Whole-time Director, designated as Executive Director (Administration) for a period of three (3) consecutive years with effect from 24th July 2026, subject to the approval of the Members.

Pursuant to Section 161(1) of the Companies Act, 2013, Mr. Jha holds office as an Additional Director only up to the date of the ensuing General Meeting. Accordingly, approval of the Members is sought under Item No. 6 for his appointment as a Director of the Company, liable to retire by rotation.

Further, pursuant to the provisions of Sections 196, 197, 198, Schedule V and other applicable provisions of the Companies

Act, 2013, approval of the Members is also sought under Item No. 7 for his appointment as Whole-time Director, designated as Executive Director (Administration), for a period of three (3) years on the terms and conditions including remuneration as set out in the Resolution.

Mr. Jha possesses rich experience in administration, business operations and management. Considering his qualifications, expertise and expected contribution towards the growth and efficient management of the Company, the Nomination and Remuneration Committee and the Board of Directors are of the opinion that his appointment as Director as well as Whole-time Director would be in the best interests of the Company.

The principal terms of appointment are as under:

- Designation: Whole-time Director, designated as Executive Director (Administration)
- Tenure: Three (3) consecutive years with effect from 24th July, 2026
- Remuneration: Not exceeding ₹24,00,000 per annum, together with such allowances, perquisites and other benefits, within the overall limits approved by the Members and permissible under the Companies Act, 2013, as may be determined by the Board from time to time on the recommendation of the Nomination and Remuneration Committee.
- In the event of absence or inadequacy of profits in any financial year during the tenure of his appointment, he shall be paid minimum remuneration in accordance with the applicable provisions of Schedule V to the Companies Act, 2013.

The Company has received from Mr. Jha:

- Consent to act as a Director in Form DIR-2;
- Declaration in Form DIR-8 confirming that he is not disqualified from being appointed as a Director under the Companies Act, 2013;
- Disclosure of interest in Form MBP-1; and
- Intimation of non-disqualification and other declarations as required under the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- Confirmation that he is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other authority.
- Notice under Section 160 of the Companies Act, 2013 proposing his candidature for the office of Director.

The disclosures required under Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard-2 on General Meetings are provided in Annexure-A forming part of this Notice.

Except Mr. Mrityunjay Kumar Jha and his relatives, to the extent of their shareholding, if any, none of the Directors, Key Managerial Personnel of the Company or their relatives is concerned or

interested, financially or otherwise, in the Resolutions set out at Item Nos. 6 and 7 of the accompanying Notice.

The Board of Directors recommends the Ordinary Resolution at Item No. 6 and the Special Resolution at Item No. 7 for approval of the Members.

ITEM NO. 08 & 09

As per the provisions of Section 180 (1) (c) of the Companies Act, 2013, the Board of Directors of the Company cannot, except with the permission of the Shareholders in General Meeting by passing a Special Resolution, borrow monies in excess of the aggregate of the paid-up share capital, free reserves and securities premium of the Company.

Taking into consideration the growth in the business operations, foreseeable future plans and the existing credit facilities availed by the Company, it would be in the interest of the Company to enhance the borrowing limits for the Board and authorise the Board of Directors to borrow monies which may exceed at any time the aggregate of the paid-up capital of the Company, its free reserves and securities premium but that shall not to exceed Rs. 800 Crore (Rupees Eight Hundred Crores Only).

The borrowings of the Company are, in general, required to be secured by suitable mortgage or charge on all or any of the movable and/or immovable properties of the Company in such form, manner and ranking as may be determined by the Board of Directors of the Company, from time to time, in consultation with the lender(s).

The mortgage and/or charge by the Company of its movable and/or immovable properties and/or the whole or any part of the undertaking(s) of the Company in favour of the lenders/agent(s)/trustees. Further, the Company in certain events of default by the Company, may be regarded as disposal of the Company's undertaking(s) within the meaning of Section 180 (1) (a) of the Companies Act, 2013. Hence it shall be necessary to obtain approval for the same from the Shareholders.

The Board recommends the Resolution set forth in Item No. 08 and 09 for approval of the shareholders of the Company by way of Special Resolution.

None of the Directors, Key Managerial Personnel (KMP) or their relatives are in any way, concerned or interested, financially or otherwise in the resolution set out at Item No. 08 and 09 of the Notice, except to the extent of their shareholding in the Company, if any.

ITEM NO. 10

The Board of Directors of the Company, on recommendation of the Audit Committee, at its meeting held on 30th April, 2026, had re-appointed M/s. N N Sharma & Associates, Cost Accountants (FRN. No. 101702) as Cost Auditors for the Financial Year 2026-27 at a remuneration of Rs. 30,000/- (including out of pocket expenses) plus applicable taxes.

In accordance with the provisions of Section 148(3) of the Companies Act, 2013 read with Companies (Audit and Auditors) Rules, 2014 and the Companies (Cost Records & Audit), Rules,

2014, the remuneration payable to the Cost Auditor is to be ratified by the Members of the Company. Accordingly, the Members are requested to ratify the remuneration payable to the Cost Auditors to conduct the cost audit for the Financial Year 2026-27.

None of Directors, Key Managerial Personnel of the Company or their relatives are in any way connected or interested, financially or otherwise, in the Ordinary Resolution set out in Item No. 10 of the Notice.

The Board recommends the **Ordinary Resolution** set out at item no. 10 of the Notice for approval of the members.

ITEM NO. II

As required under Section 102 of the Companies Act, 2013 ("Act"), Regulation 23 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and other applicable laws, this Explanatory Statement sets out all material facts relating to the Ordinary Resolution proposed for approval of Material Related Party Transactions ("RPTs") proposed to be entered into between the Company and Rhine Solar Limited ("RSL").

Rhine Solar Limited is a Related Party of the Company within the meaning of Section 2(76) of the Act and Regulation 2(1)(zb) of the SEBI Listing Regulations.

The Company is engaged in the business of manufacturing, trading, supply and distribution of solar modules, solar components and allied products. In the ordinary course of business, the Company proposes to enter into and/or continue transactions with Rhine Solar Limited relating to sale,

purchase and supply of goods, materials, components and other ancillary transactions.

The Audit Committee and the Board of Directors at their respective meetings held on 27th August, 2026 have reviewed and approved the proposed transactions, subject to approval of the Members.

During FY 2026-27, the aggregate value of the proposed transactions with Rhine Solar Limited is expected to be up to INR 500.00 Crore. Since the aggregate value of the proposed transactions exceeds the materiality threshold prescribed under Regulation 23 of the SEBI Listing Regulations, approval of the Members is being sought by way of an Ordinary Resolution.

In accordance with Para 5(2)(c) of the Industry Standards on Minimum Information to be provided for Review of Audit Committee and Shareholders for Approval of Related Party Transactions, the Audit Committee has reviewed the certificate submitted by the Managing Director and Chief Financial Officer confirming that the proposed Material Related Party Transactions, including the terms and conditions thereof, are in the interest of the Company.

Although the proposed transactions are in the ordinary course of business and on an arm's length basis, the aggregate value exceeds the materiality threshold prescribed under Regulation 23 of the SEBI Listing Regulations and therefore requires prior approval of the Members by way of an Ordinary Resolution.

Based on the recommendation of the Audit Committee, the Board of Directors recommends the Ordinary Resolution as set out in the accompanying Notice of AGM for approval by the Members.

The Minimum Information placed at the Audit Committee for approval (Including ratification) of RPTs is as following:

A (1). Basic details of the related party

Sl. No.	Particulars of the information	Information provided by the management
1.	Name of the related party	Rhine Solar Limited
2.	Country of incorporation of the related party	India
3.	Nature of business of the related party	Manufacturing, trading, supply and distribution of solar modules, solar components, renewable energy products and allied activities

A (2). Relationship and ownership of the related party

Sl. No.	Particulars of the information	Information provided by the management
1.	Relationship between the listed entity/ subsidiary (in case of transaction involving the subsidiary) and the related party – including nature of its concern (financial or otherwise) and the following:	Rhine Solar Limited is a Related Party within the meaning of Section 2(76) of the Companies Act, 2013 and Regulation 2(1)(zb) of SEBI Listing Regulations being an Associate Company
2.	• Shareholding of the listed entity/ subsidiary (in case of transaction involving the subsidiary), whether direct or indirect, in the related party.	27%
3.	• Shareholding of the related party, Nil whether direct or indirect, in the listed entity/ subsidiary (in case of transaction involving the subsidiary).	

A (3). Details of previous transactions with the related party

Sl. No.	Particulars of the information	Information provided by the management												
1.	Total amount of all the transactions undertaken by the listed entity or subsidiary with the related party during the last financial year.	The details are as under: <table border="1"> <thead> <tr> <th>S. No</th><th>Nature of Transactions</th><th>FY 2025-26 (INR in Lacs)</th></tr> </thead> <tbody> <tr> <td>1</td><td>Sale of goods</td><td>340.30</td></tr> <tr> <td>2</td><td>Purchase of goods</td><td>4441.70</td></tr> <tr> <td>3</td><td>Other</td><td>615</td></tr> </tbody> </table> Note: The above-mentioned transaction figures pertain only to the period commencing from 14th November, 2025, i.e., the date from which the Company became an Associate Company, and up to 31st March, 2026. Accordingly, the figures do not represent transactions for the entire financial year 2025-26.	S. No	Nature of Transactions	FY 2025-26 (INR in Lacs)	1	Sale of goods	340.30	2	Purchase of goods	4441.70	3	Other	615
S. No	Nature of Transactions	FY 2025-26 (INR in Lacs)												
1	Sale of goods	340.30												
2	Purchase of goods	4441.70												
3	Other	615												
2.	Total amount of all the transactions undertaken by the listed entity or subsidiary with the related party in the current financial year up to the quarter immediately preceding the quarter in which the approval is sought	2025.46 Lacs												
3	Any default, if any, made by a related party concerning any obligation undertaken by it under a transaction or arrangement entered into with the listed entity or its subsidiary during the last financial year.	None												

A(4). Amount of the proposed transaction(s)

Sl. No.	Particulars of the information	Information provided by the management								
1.	Amount of the proposed transactions being placed for approval in the meeting of the Audit Committee/ shareholders	INR 500.00 Crore								
2.	Whether the proposed transactions taken together with the transactions undertaken with the related party during the current	Yes								
3	Value of the proposed transactions as a percentage of the listed entity's annual consolidated turnover for the immediately preceding financial year	74.40%								
4	Value of the proposed transactions as a percentage of subsidiary's annual standalone turnover for the immediately preceding financial year (in case of a transaction involving the subsidiary and where the listed entity is not a party to the transaction)	Not applicable								
5	Value of the proposed transactions as a percentage of the related party's annual consolidated turnover for the immediately preceding financial year, if available.	327.10%								
6	Financial performance of the related party for the immediately preceding financial year:	The details are as under: <table><tr><th>Nature of Transactions</th><th>FY 2025-26 (INR in Lacs)</th></tr><tr><td>Turnover</td><td>15,285.82</td></tr><tr><td>Profit After Tax</td><td>409.52</td></tr><tr><td>Net worth</td><td>2,735.51</td></tr></table>	Nature of Transactions	FY 2025-26 (INR in Lacs)	Turnover	15,285.82	Profit After Tax	409.52	Net worth	2,735.51
Nature of Transactions	FY 2025-26 (INR in Lacs)									
Turnover	15,285.82									
Profit After Tax	409.52									
Net worth	2,735.51									

A(5). Basic details of the proposed transaction

Sl. No.	Particulars of the information	Information provided by the management												
1.	Specific type of the proposed transaction	The details are as under: <table> <tr> <th>S. No</th><th>Nature of Transactions</th><th>FY 2026-27 (INR in Lacs)</th></tr> <tr> <td>1</td><td>Sale of goods</td><td>25,000</td></tr> <tr> <td>2</td><td>Purchase of goods</td><td>25,000</td></tr> <tr> <td>3</td><td>Other</td><td>-</td></tr> </table>	S. No	Nature of Transactions	FY 2026-27 (INR in Lacs)	1	Sale of goods	25,000	2	Purchase of goods	25,000	3	Other	-
S. No	Nature of Transactions	FY 2026-27 (INR in Lacs)												
1	Sale of goods	25,000												
2	Purchase of goods	25,000												
3	Other	-												
2	Details of each type of the proposed transaction	Sale of solar modules, solar cells, components, finished goods, raw materials and allied products; purchase of goods, components and materials required for business operations												
3	Tenure of the proposed transaction	FY 2026-27												
4	Whether omnibus approval is being sought?	Yes												
5	Value of the proposed transaction during a financial year. If the proposed transaction will be executed over more than one financial year, provide estimated breakup financial year-wise.	Up to INR 500.00 Crore												
6	Justification as to why the RPTs proposed to be entered into are in the interest of the listed entity	The proposed transactions are expected to ensure continuity of supply chain, optimise procurement costs, improve operational efficiencies, strengthen business synergies, maximise utilisation of manufacturing capacities and support business growth. The transactions are expected to contribute positively to revenues and profitability of the Company and are commercially beneficial in nature.												
7	Details of the promoter(s)/ director(s) / key managerial personnel of the listed entity who have interest in the transaction, whether directly or indirectly a. Name of the director / KMP b. Shareholding of the director / KMP, whether direct or indirect, in the related party	NA												
8	A copy of the valuation or other external party report, if any, shall be placed before the Audit Committee.	NA												
9	Other information relevant for decision making.	NA												

PART – B

Details of specific transactions in addition to Part B

B (1). Disclosure only in case of transactions relating to sale, purchase or supply of goods or services or any other similar business transaction and trade advances with Rhine Solar.

Sl. No.	Particulars of the information	Information provided by the management
1.	Bidding or other process, if any, applied for choosing a party for sale, purchase or supply of goods or services.	Considering the long-standing business relationship, operational requirements, product specifications and commercial synergies between the parties, a formal bidding process is not considered commercially feasible. Transactions are undertaken based on business requirements and commercial negotiations.
2	Basis of determination of price.	Prices shall be determined on an arm's length basis having regard to prevailing market prices, comparable third-party quotations, cost-plus methodology, commercial negotiations and industry practices, wherever applicable.
3	In case of Trade advance (of up to 365 days or such period for which such advances are extended as per normal trade practice), if any, proposed to be extended to the related party in relation to the transaction, specify the following: a. Amount of Trade advance b. Tenure c. Whether same is self-liquidating	No

Note: Disclosure under B (2) to B (7) and C (1) to C (6) of SEBI/HO/CFD/CFD-PoD-2/P/CIR/2025/93 circular dated June 26, 2025 is not applicable for the current transactions.

The Audit Committee has reviewed the nature, material terms, business rationale, pricing mechanism, arm's length character, ordinary course assessment and overall benefit of the proposed transactions and has recommended the same for approval.

Except to the extent of their shareholding interest, if any, and/or their interest in Rhine Solar Limited, none of the Directors, Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the Resolution.

In terms of Regulation 23 of the SEBI Listing Regulations, all Related Parties shall abstain from voting on the Resolution set out at Item No. 11 irrespective of whether they are a party to the transaction or not.

The Board of Directors recommends the Ordinary Resolution set out at Item No. 11 for approval by the Members.

**FOR AND ON BEHALF OF
SERVOTECH RENEWABLE POWER SYSTEM LIMITED**

RUPINDER KAUR
COMPANY SECRETARY
ICSI MEMBERSHIP NO.: A38697

Date: 27th August, 2026
Place: New Delhi

Registered Office:

Add.: Khata No. 1970, Khewat No. 1672, Khasra No. 21/20/2/2, Revenue Estate, Kundli, Sonipat, Haryana, 131029.

“ANNEXURE-A”

DETAILS OF DIRECTORS SEEKING APPOINTMENT AND RE-APPOINTMENT AT THE 22nd ANNUAL GENERAL MEETING (PURSUANT TO REGULATION 36(3) OF THE SEBI (LISTING OBLIGATION AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015, READ WITH SECRETARIAL STANDARD-2 ISSUED BY THE INSTITUTE OF COMPANY SECRETARIES OF INDIA)

Name of Director	Mr. Raman Bhatia	Mr. Rajesh Mohan Rai	Mr. Mrityunjay Kumar Jha
Director's Identification Number (DIN)	00153827	09050751	11841840
Qualifications	Bachelor's in Commerce	HR Analysis, Bachelor's in Commerce	Master of Science in Computer Science and MBA in Human Resources.
Date of Birth & Age	22 nd November, 1973 (52 years)	16 th December, 1967 (58 years)	28 th December, 1981 (44 Years)
Date of First Appointment on Board	24 th September, 2004	12 th February, 2021	24 th July, 2026
Terms and conditions of appointment	Re-appointment as Managing Director of the Company for the further period of 5 years commencing from 1st June, 2027	In terms of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Rajesh Mohan Rai, who retires by rotation, be and is hereby proposed to be re-appointed as a Director of the Company, liable to retire by rotation.	Appointment as Whole-time Director, designated as Executive Director (Administration), for a period of three (3) consecutive years with effect from 24 July 2026, liable to retire by rotation, at remuneration not exceeding ₹24,00,000 per annum, on the terms and conditions set out in the Explanatory Statement forming part of this Notice.
Nature of expertise in specific functional area Strategist & Business Coach.	He has More than 25 years of experience in Sales, Marketing, Business Operations and Development	More than 28 years of experience as HR Strategist & Business Coach.	He has 17 years, of experience in human resource management, administration, employee relations, and organizational development.
List of Directorships of other Boards	Two Companies; Bhatia Electronic Products Private Limited and Servotech Renewable International-FZCO	One Company; Rebreath Medical Devices India Private Limited	Nil
Chairmanship/ Membership of Committees of other Boards	- Audit Committee (Member) - Executive Committee of Board of Directors (Member) - Risk Management Committee (Member)	- Stakeholder's Relationship Committee (Member) - Corporate Social Responsibility Committee (Chairman)	Executive Committee of Board of Directors (Member)
Resignations, if any, from listed entities (in India) in past three years	Nil	Nil	Nil
Number of Shares held in the Company	67552102	Nil	3480
Relationship between Directors inter-se	Husband of Ms. Sarika Bhatia, the Whole time Director of the Company.	None	None
Last Salary Drawn (in Rs.)	1,80,00,000 Per annum	Not applicable and Sitting fee is being paid for attending board meeting.	NA (Since he was appointed director in the meeting of 21st July subject to approval of shareholders)
Skills and capabilities required for the role and the manner	Pls refer explanatory statement above forming part of this notice	Pls refer explanatory statement above forming part of this notice	Pls refer explanatory statement above forming part of this notice
The number of Meetings of the Board attended during the year and other Directorships	During FY 2025-26, he has attended 12 Board meetings	During FY 2025-26, he has attended 12 Board meetings	Not Applicable

STATEMENT OF INFORMATION FOR THE MEMBERS PURSUANT TO SECTION II OF PART II OF SCHEDULE V TO THE COMPANIES ACT, 2013 W.R.T. ITEM 4,5&7

I. General information:

1.	Nature of industry	The Company is engaged in the business of manufacturing, procurement, distribution and supply of solar energy products and electrical equipment, including EV charging solutions, batteries, medical devices and energy-efficient lighting solutions.
2.	Date or expected date of commencement of commercial production	24/09/2004
3.	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	NA
4.	Financial performance based on given indicators	Details are given under the heading financial performance of Directors report of Annual Report circulated and available on the website of the Company at www.servotech.in Further quarterly results are also available on the Aforesaid website.
5.	Foreign Investments or collaborations, if any	Details are given on the website of the Company at www.servotech.in

II. Information about the appointee:

1.	Background details	Mr. Raman Bhatia is Managing Director of the company. He holds Bachelor's Degree in Commerce and has More than 25 years of experience in Sales, Marketing, Business Operations and Development. Ms. Sarika Bhatia is Whole Time Director of company and She holds Bachelor's Degree in Commerce and has More than 17 years of experience in Sales, Marketing, Business Operations and Development. Mr. Mrityunjay Kumar Jha holds a Master of Science in Computer Science and an MBA in Human Resources. He has been with Servotech Renewable Power System Limited for the past 17 years, during which he has gained extensive experience in human resource management, administration, employee relations, and organizational development.
2.	Past remuneration	Last salary drawn by Mr & Ms Bhatia was 1.8 Cr as approved by postal ballot conducted on 20.04.2024 Not applicable in the case of Mr. Mrityunjay Kumar Jha, as this is his first appointment as the Whole-time Director of the Company.
3.	Recognition or awards	Recognition or awards Mr. and Ms. Bhatia have been awarded with various awards namely "Chota Business Bade Sapne in 2010, Best Emerging Manufacturer of Led Lights & Solar Products in Delhi/ NCR:2016, Green Entrepreneur of the Year 2016, Business Leadership Award in EV Chargers Manufacturing 2022, Charging Company of the Year Award, Presented by BIS Infotech. Mr. Mrityunjay Kumar Jha has not received any specific industry award or formal recognition. However, he has been recognised within the organisation for his significant contribution towards administration, operational excellence and organisational development.

4	Job profile and suitability	Mr. Raman Bhatia is responsible for the strategic growth initiatives which include diversification of the ongoing business and exploring new technologies to be used in the Business. Ms Sarika Bhatia has more than 17 years of experience in sales, marketing, business operations, and development. With her vast experience, she has been instrumental in putting into practice strategies that have increased revenue and expanded the company's market Mr. Mrityunjay Kumar Jha will be responsible for overseeing the administrative functions of the Company, ensuring effective coordination across various functions and supporting organizational efficiency and operational effectiveness. His understanding of the Company's operations and organisational requirements makes him well suited for the proposed position and will enable him to contribute effectively towards the Company's continued growth and operational excellence.
5	Remuneration proposed	These Details form part of explanatory statement.
6	Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin)	The proposed remuneration is reasonably justified in comparison with the general market trends and remuneration Package of top-level managerial persons having comparative qualifications, knowledge, experience and the responsibilities.
7	Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any	Mr. Bhatia is Managing Director (Promoter) and Ms. Bhatia is Whole-time Director (Promoter), Same as the managerial remuneration both does not have any other material pecuniary Relationship with the Company. Mr. Mrityunjay Jha is not related to any managerial personnel or director of the Company.

III. Other Information:

1.	Reason of Loss	The Company is in profit. However fixed remuneration is proposed to be paid as minimum remuneration in the event of loss/absence/ inadequacy of profits due to unavoidable circumstances
2	Steps taken or proposed to be taken for improvement	As mentioned above, Company is in profit. In case any such situation arises then company will take cutting measures and explore new avenues of business to improve profitability
5	Expected increase in productivity and profits in measurable terms	The company is expected to have improved sales and profitability figures in the next financial years

**FOR AND ON BEHALF OF
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COMPANY SECRETARY**
ICSI MEMBERSHIP NO.: A38697

Date: 27th August, 2026
Place: New Delhi